



CONTRACT OF SERVICE

N° 005/2022/ACMAD/FOCUS

March 2022

Service Provider	Dr. DHURMEA Kumar Ram
Position	Climate Expert
Reference	Vacancy notice for the recruitment of a climate expert based in Mauritius

Between:

The African Centre of Meteorological Applications for Development (ACMAD) represented by:

Dr Andre KAMGA FOAMOUHOUE

Director General

ACMAD;

On one hand,

And

Dr. DHURMEA Kumar Ram

P.O. BOX

Port-Louis, Mauritius

Phone: (+230)58936574 (Mobile)

(+230)57582970 (Whatsapp)

(+230)6861031/32 (Office)

Email: sadrame75@yahoo.com,

sadrame75@gmail.com

On the other hand,

This contract is established in two (02) copies

WHEREAS ACMAD desires to engage the Services Provider on the terms and conditions hereinafter set forth, and

WHEREAS the Service Provider is ready and willing to accept this engagement of services with ACMAD on the said terms and conditions,

NOW, therefore, the parties hereto agree as follows:

Article 1: Status of the Service Provider

This Contract is a service contract with the deliverables. The Service Provider shall be considered as having the legal status of an independent Contractor. He shall not be considered in any respect as being a staff member of ACMAD.

Dr. DHURMEA Kumar Ram is recruited by ACMAD as Climate Expert under "The Full Value Chain Optimized Climate User Centric Services for Southern Africa (FOCUS Africa) Project activities coordinated by ACMAD".

The duty station of the provider is the Mauritius Meteorological Service, Port-Louis, Mauritius.

Article 2: Nature of services

Under the supervision of the FOCUS Africa Lead at ACMAD, and the overall supervision of the Director General of ACMAD, Dr, DHURMEA Kumar Ram shall perform the services listed in the ANNEX section below.

Article 3: Duration of the Contract

This Agreement, which is for a fixed term of one (01) year is effective **from March 15, 2022 and ends on March 14, 2023** with a trial period of three (3) months.

Article 4: Organization of work

In line with the deliverables described in the ANNEX section below, the Contractor will provide the FOCUS Africa Lead at ACMAD weekly and monthly reports. The end of contract report is to be submitted 15 days before this Contract expires.

Article 5: Obligations of the Service Provider

The Contractor's obligations are:

- Respect the terms of the work he undertakes freely for the benefit of ACMAD.
- Strictly respect professional secrecy and prevent misuse of the data entrusted to her.
- Not disclose any proprietary or confidential information about the project or the activities of the applicant without the prior written consent thereof.

Article 6: Obligations of ACMAD

ACMAD has the following obligations:

- Provide Contractor with the resources needed for the realization of its mission and to monitor and control its consultation in accordance with the objectives set;
- Inform Contractor about any breach of labour regulations and seek a settlement of any conflict that might arise from the implementation of this contract;
- Pay at the end of each period of thirty (30) calendar days the amount due to Contractor.

Article 7: Fees

The Service Provider will receive the sum of two thousand (2 000) Euros payable monthly, all charges included. He will submit invoice on a monthly basis, and the report.

Per diems will be paid for official international travel.

The payment will be made by Bank transfer to the account below:

Name of account holder: Dhurmea Kumar Ram.
Name of the Bank: ABSA Bank Mauritius.
Address of the Bank: Avenue John Kennedy Vacoas.
Account number: 201002575.
Bank sorting code:
International Bank Account Number (IBAN): MU37BARC0320000001002575000MUR
Code SWIFT: BARCMUMUMAS.

In the event of termination of this contract, The Contractor will be paid according to the number of days worked at the time of termination. In this case, he delivers a discharge to ACMAD for final settlement certifying that ACMAD owes him nothing at the end of this contract.

Article 8: Insurance

The Service Provider does not receive any benefits for dependents children, nor education grant, or social security.

Article 9: Leave

The Service Provider is entitled to 2.5 days per month paid leave after every 12 months of continuous service. Unused leave days will not be paid.

Article 10: Termination of the contract

The present Contract can be terminated in case of dissatisfaction of the service, accident, serious illness where the service provider can no longer fulfil his mission or the resignation of the Service Provider. This termination will occur after a written note, respecting a notice of one (01) month.


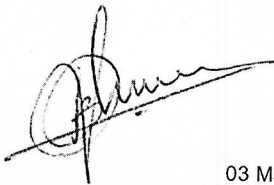
Article 11: Individual disputes

The parties undertake to find an amicable settlement of disputes that may arise from the performance of this contract, its interpretation or its termination. In case of non-conciliation, the dispute shall be submitted to arbitration / conciliation in accordance with the law of the project host country (Niger).

Article 12: Contractual commitment

Dr. DHURMEA Kumar Ram, the undersigned, declares that he freely agrees to carry out the service covered by this contract in accordance with the terms and conditions.

In witness whereof, the parties to this Agreement have signed this Agreement on the day and year indicated above:

ACMAD	SERVICE PROVIDER
<p data-bbox="81 1406 611 1480">Dr. Andre KAMGA FOAMOUHOUE Director General</p> 	<p data-bbox="695 1420 1106 1494">Dr. DHURMEA Kumar Ram Climate Expert</p>  <p data-bbox="1126 1659 1273 1686">03 March 2022</p>

ANNEX:

Terms of Reference and Scope of Services.

1. PREAMBLE

The Full value Chain Optimized Climate User Centric Services for Southern Africa. (FOCUS Africa) project develops tailored climate services to address adverse impacts of climate change and build resilience to extreme event in agriculture and food security, energy, water and infrastructure sectors. These services will be available through pilot demonstrations with eight case studies in six countries for a wide range of users

This project will contribute to providing high quality climate services by improving infrastructure, technical and human capacities in the region.

2. GLOBAL OBJECTIF OF THE MISSION

The global objective of the service is to provide a service in climate service for the FOCUS Africa project.

3 SPECIFIC OBJECTIVE OF THE MISSION

Specifically, this mission will allow for:

The carrying out of stakeholder engagements and outreach, co-production, socio economic value assessment of services and their exploitation preparation.

4. DUTIES AND RESPONSIBILITIES

The Expert will perform the following duties:

- Collaborate with Mauritius Meteorological Services (MMS) to organize workshops and events at national and regional levels
- Support communication material development in partnership with MMS
- Engage with Mauritius water authority to gather information for case study 8
- Downscale forecasts, support validation, develop drought indices for case study 8
- Develop drought indices from model outputs with thresholds for triggering wet or drought conditions
- Collect products for water resource managers for Mauritius water security study
- Support co-design; co-development and testing for case study 8
- Contribute to service prototype co-design and co-development for case studies with MMS
- Engage end users in processes, methods, and tools definition to evaluate socio-economic impact of the developed climate services
- Organize interviews of users to facilitate ex-ante and ex-post analysis of socio-economic value of climate services of case study 8 in Mauritius
- Support business model design and climate services exploitation strategies as well as feedbacks collection and analysis in collaboration with user who are not project partners
- Liaise with other FOCUS Africa partners
- Assist in planning, organizing and servicing training workshops and other events.
- Carry out other relevant duties as required

5. DELIVERABLES

The expert will provide and or support the following deliverables:

1. Reports on stakeholder and in particular user and end user feedbacks
2. Meetings reports with CSIR, MMS, MRU
3. Interview or survey questionnaire with list of stakeholder interviews conducted
4. Case study & design report
5. Service definition, co-design, development and testing plans and progress report for case studies
6. Report on the review process and outcome for developed predictions with MO, JRC and BSC
7. Report on the review process and outcome of forecasting methods and sharing of observations on onset and cessation of the rainy season in Mauritius
8. List of workshops organized, and communication materials developed
9. Reports of workshops and other events organized.